

# HVAC Installer/Technician Job description

Cinnamon Energy Systems (CES) is a Los Gatos-based solar, battery and electrification contractor with a heritage of over 18,000 customers since 2001. We pride ourselves on using the latest and best money-saving equipment to provide a premium experience to our business and residential customers in Silicon Valley. As electricity rates continue to increase – while at the same time we transition to EVs and electrify our buildings with heat pumps – it becomes even more important to plan for electrification and make the right equipment choices. Over the past few years CES has grown to become the leading solar, battery and electrical upgrade installer in Silicon Valley. With new IRA incentives, CES is also providing heat pump HVAC, heat pump water heater and EV charger installations as part of our complete electrification services.

We have an immediate opening for an experienced HVAC Installer to install, maintain, and repair our client's HVAC systems. As an HVAC Installer, you will travel to our client's properties, inspect their current equipment, find defects in their device, and perform the required repairs or maintenance routines. The HVAC Installer must be skilled in cleaning, adjusting, and repairing systems. You will inspect and ensure that the new systems work efficiently.

To be a successful HVAC Installer, you will need excellent organizational and problem-solving skills and be respectful. Your essential duty is to provide professional guidance and advice for clients to choose the most acceptable air quality system to satisfy their requirements. Customer satisfaction, safety, and comfort should be your highest priority for success in this role.

## Duties:

- Install, maintain, and repair heating, ventilation, and air conditioning (HVAC) systems Perform HVAC installations according to specifications and company standards

- Test HVAC systems for proper functioning and perform necessary repairs or adjustments

- Diagnose and troubleshoot HVAC system issues and provide timely solutions

- Collaborate with team members to ensure efficient and effective completion of projects

- Follow safety protocols and adhere to industry regulations during all HVAC installations and repairs

Keep accurate records of work performed, including materials used and time spent on each project

Skills:

- MUST HAVE ATLEAST 1 YEAR EXPERIENCE AS A LEAD TECHNICIAN

Valid driver's license with a clean driving record for van transportation

Strong knowledge of HVAC/R systems, including the ability to install, maintain, and repair various components

Proficiency in reading and interpreting blueprints, schematics, and technical manuals

Experience with refrigeration systems is a plus

Excellent problem-solving skills and the ability to diagnose issues accurately

Strong mechanical aptitude and understanding of mechanical principles

Detail-oriented with a focus on quality workmanship

Ability to work independently as well as part of a team

Note: This job description is not intended to be all-inclusive. Employees may be asked to perform other related duties as required to meet the ongoing needs of the organization.

Job Type: Full-time

Pay: \$25.00 - \$35.00 per hour

Expected hours: 40 per week

Benefits:

- Dental insurance
- Health insurance
- Paid time off
- Parental leave
- Referral program
- Retirement plan

Schedule:

- 10 hour shift
- Day shift
- Monday to Friday
- Overtime

- Weekends as needed

Experience:

- HVAC: 1 year (Preferred)

License/Certification:

- EPA Type II (Preferred)

Ability to Commute:

- Los Gatos, CA 95032 (Required)

Ability to Relocate:

- Los Gatos, CA 95032: Relocate before starting work (Required)
- Work Location: In person